



88th Regular Legislative Session Ends – Five Bills Pass that Amend the NPA



The 88th Regular Texas Legislative Session ended May 29, 2023. Five bills amending the Nursing Practice Act (NPA)(Chapter 301 of the Texas Occupations Code) were passed into law. Bills amending the NPA passed during the session included the following:

House Bill (HB) 2187 by Rep. Yvonne Davis requires the Board of Nursing (BON or Board) to suspend or refuse to license a nurse who is convicted of intentionally, knowingly, or recklessly abandoning or endangering a child, elderly individual, or disabled individual under Section 22.041 of the Texas Penal Code.

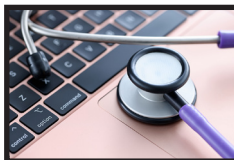
HB 4123 by Rep. Ryan Guillen clarifies the BON's statutory authority to obtain criminal history record information from the Federal Bureau of Investigation (FBI) and the Texas Department of Public Safety (DPS) for applicants for nurse licensure and students enrolling in a nursing educational program.

Senate Bill (SB) 1343 by Sen. Morgan Lamantia changes the composition of the Board adding an additional advanced practice registered nurse (APRN) and a member representing the public. APRNs appointed to the Board are required to act as expert reviewers and assist with complaints

and investigations relating to alleged standard of care violations by APRNs.

SB 1429 by Sen. Juan "Chuy" Hinojosa requires the BON to adopt rules related to the use by a school of nursing or educational program offered in Texas of a standardized examination prepared by a private entity. The bill prohibits the use of a standardized examination as a graduation requirement or to deny students an affidavit of graduation.

SB 1659 by Sen. Charles Schwertner postpones review of the BON and other agencies by the Sunset Advisory Commission from the 2028-2029 review cycle to the 2032-2033 review cycle.



Board to Notify Licensees on Renewal Status by Email Only Starting September 1, 2023

Beginning September 1, 2023, nurses will only receive license expiration reminder notifications by email if the nurse is enrolled in the National Council of State Boards of Nursing (NCSBN) Nursys e-Notify system. The Texas Board of Nursing will cease mailing yellow postcards to licensees notifying nurses that they are eligible to renew as of August 31, 2023. To make sure you receive renewal expiration reminders by email from Nursys e-Notify, register for a free Nurse account from **Nursys.com**. If you already have a Nurse account with

Nursys e-Notify, you do not need to re-register. If not, please create an account **before August 31, 2023**. There is no cost to create an "As a Nurse" account on Nursys e-Notify.



Visit **nursys.com** to create your account today.

See the online October 2023 *Bulletin* and the July 2023 Board Meeting Legislative Report (Agenda Item 1.3) for further information on the bills listed above, as well as other bills relating to the practice of nursing in Texas.

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David Saucedo, II, BA, Resigns from Board

On April 19, 2023, David Saucedo resigned from the Texas Board of Nursing (BON or Board) after representing consumers on the Board for eight years. Mr. Saucedo was appointed to the BON on July 9, 2015, by Governor Abbott. On February 1, 2021, Governor Abbott reappointed Mr. Saucedo to the Board to a term expiring January 31, 2027. The BON thanks Mr. Saucedo for his work on behalf of the Board and wishes him well in his future endeavors.



A Newsletter for Nurse Educators - See What the Nurse Educators Have to Say

Since 2014, the Education Consultants have published *Education Newsletters* every fall and spring. The *Spring 2023 Newsletter* was a special edition with articles written by Texas program faculty and directors about their successful teaching strategies. All past newsletters may be found on the BON website under the EDUCATION link, then "*Education Newsletter*." All nurses, especially nursing faculty, are welcome to enjoy the articles in past newsletters. Gayle Varnell, PhD, APRN, CPNP-PC, serves as the Editor. The *Spring 2023 Education Newsletter* may be viewed at https://www.bon.texas.gov/pdfs/education_pdfs/education_newsletter/Spring%202023%20Newsletter%20-%20Vol%2011%20No%201.pdf

Guilty Pleas in Fraudulent Nursing Diploma Scheme

Five defendants charged in the fraudulent nurse diploma scheme in Florida have pled guilty to wire fraud conspiracy in the U.S. District Court in Fort Lauderdale, Florida. Krystal Lopez and Damian Lopez (both of Palm Beach County, Fla.); Francois Legagneur (Nassau County, N.Y.), Reynoso Seide (Union County, N.J.); and Yelva Saint Preux (Suffolk County, N.Y.) will be sentenced by U.S. District Judge Raag Singhal on July 27, 2023. They each face up to 20 years in federal prison.



During guilty plea hearings before Judge Singhal, D. Lopez, Legagneur, Seide, and Saint Preux admitted to soliciting and recruiting people who sought nursing credentials that would allow them to work as registered or licensed vocational nurses. They also admitted to working with Palm Beach School of Nursing to create and distribute fraudulent diplomas and transcripts representing that the aspiring nursing candidates had attended the school and completed the necessary courses and clinicals to obtain their nursing diplomas. K. Lopez admitted that, in her role as Palm Beach School of Nursing's Finance Director, she processed applications for individuals who were issued fraudulent nursing school diplomas and transcripts and that each student paid the school \$15,000 for the documents. The defendants all admitted to profiting from the scam. For further information, visit <https://www.justice.gov/usao-sdfl/pr/guilty-pleas-fraudulent-nursing-diploma-scheme>



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Summary of Actions

A regular meeting of the Board of Nursing was held April 20, 2023, in Austin. The following is a summary of Board actions taken during this meeting.



At the April 20, 2023, meeting of the Board of Nursing (BON or Board), amendments were approved to 22 Texas Administrative Code Chapter 214, relating to *Vocational Nursing Education*, and to 22 Texas Administrative Code

Chapter 215, relating to *Professional Nursing Education*. The amendments correct outdated references, contain clarifying and editorial changes for better readability, and include a new reference system for the Board's educational guide-

lines for necessary flexibility. Proposed changes to Chapters 214 and 215 were published in the June 30, 2023, edition of the *Texas Register* with the earliest possible adoption date of July 30, 2023.



Nursing Education Actions - April 2023 Board Meeting

Reviewed Reports:

Five-Year Report on New Nursing Programs and Currently Active Proposals

Status Report on Programs with Sanctions

Report on Communication Activities with Nursing Education Programs

Approved 2022 NCLEX Reports:

- NCLEX-RN® Examination Pass Rates for Professional Nursing Education Programs
- NCLEX-PN® Examination Pass Rates for Vocational Nursing Education Programs

Approved Reports of Survey Findings:

- Alvin Community College – Vocational Nursing (VN) Program in Alvin
- University of Houston – Bachelor of Science in Nursing (BSN) Program in Sugar Land
- Kilgore College – Associate Degree Nursing (ADN) Program in Kilgore

- Odessa College – VN Programs in Andrews and Monahans

Approved Change in Approval Status from **Initial Approval to Full Approval**:

- Arlington Career Institute – VN Program in Grand Prairie
- Edwin's Healthcare Institute – VN Program in Stafford
- Western Technical College – BSN Program in El Paso

Approved Change in Approval Status from **Full Approval with Warning to Full Approval**:

- Central Texas College - VN Program in Waco
- Kilgore College – ADN Program in Kilgore

Approved Change in Approval Status from **Full Approval to Full Approval with Warning**:

- Concorde Career School – VN Program in Grand Prairie
- Dallas College - VN Program in Dallas
- Ranger College - ADN Program in Early
- South Plains College - ADN

Program in Levelland

- Southwest University - ADN Program in El Paso
- Tarleton State University - BSN Program in Stephenville
- Texas A & M University - BSN Program in Corpus Christi
- Weatherford College - VN Program in Weatherford

Change in Approval Status from **Initial Approval to Initial Approval with Warning**:

- Howard Payne University - BSN Program in Brownwood

Change in Approval Status from **Full Approval with Warning to Conditional Approval**:

- Clarendon College - ADN Program in Childress
- Coastal Bend College - ADN Program in Beeville
- Houston Community College - ADN Program in Houston
- Kilgore College - VN Program in Longview
- South Plains College – VN Program in Levelland

From Bedside to C-Suite: A Q&A with Board Member, Laura Disque, MSN, RN, CGRN, CEO, HCA Rio Grande Regional Hospital

Ms. Laura Disque, MSN, RN, CGRN, of Pharr, Texas, was appointed by Governor Abbott to the Board of Nursing representing registered nursing practice in 2015. This year, Ms. Disque was named as the Chief Executive Officer (CEO) at HCA Rio Grande Regional Hospital in South Texas. She previously held the positions of Chief Operating Officer and Assistant Chief Nursing Officer.

Ms. Disque has served her community as a registered nurse for over 28 years. She serves on the community advisory committees for the University of Texas Rio Grande Valley School of Nursing and South Texas College of Nursing & Allied Health. She is also a member of the Texas Nurses Association, the American College of Healthcare Executives, and a mentor for HCA Healthcare Gulf Coast Division colleagues. In 2022, the McAllen International Airport recognized Ms. Disque as an International Women's Day Honoree. In 2021, she was honored by the Rio Grande Valley Hispanic Chamber of Commerce as a Woman of Distinction for Healthcare.

Ms. Disque holds an Associate Degree in Nursing from Victoria College, a Bachelor of Science in Psychology from Texas State University, and a Master of Science in Nursing from the University of Phoenix. She completed the HCA Healthcare executive development program in December 2022 and is certified as a gastroenterology registered nurse.

Given Ms. Disque's extraordinary nursing career, Board staff interviewed her recently to learn more

about her nursing leadership journey:



1-In your new role as CEO, what value do you believe your nursing background brings to patients in your facility?

My 28 years of nursing experience bring trust, teamwork, empathy, dedication, leadership, and strong communication skills to my new role as CEO. My ability to properly communicate and navigate complex situations is derived from my nursing background and is crucial for the position. The ten-plus years of bedside nursing, specifically within Rio Grande Regional Hospital, bring clinical and first-hand knowledge of the quality of care and service expected from our community members, physicians, and staff.

2-How did you aspire to this role, and briefly describe your journey to becoming CEO?

The journey is truly one of service and teamwork. As I transitioned from clinical care to leadership roles, I have focused on building strong teams of experts striving for clinical excellence through certifications and centers of excellence. Through the years, the teams I

have led have grown from one clinical service line to multiple service lines to an entire hospital. It takes clinical and non-clinical teams to be a successful healthcare organization. I am interested in and value all skills which have led me to the CEO role.

My leadership journey includes a variety of roles in nursing:

- Director of Endoscopy
- Vice President of Nursing for Surgical and Procedural Services
- Kidney Transplant Administrator
- Assistant Chief Nursing Officer
- Chief Operating Officer
- Chief Executive Officer

3-Who was/are your mentor/s and how did they help you prepare for the CEO role?

Nursing and non-nursing leaders, including some physicians, have mentored me throughout my career. Encouragement, guidance, trust, and confidence in me led to each promotion while studying leadership academically and through observation. Aside from fantastic mentors and unique opportunities, my family's selfless, unconditional love and support have allowed me to grow professionally.

4-How would you respond to someone who implies you are no longer practicing nursing as a CEO?

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What Happens When a Complaint Gets Filed?

Paul Bradley, MSN, APRN, AGCNS-BC
Nursing Consultant for Practice

Did you know that in 2022, there were 521,985 nurses licensed through the Texas Board of Nursing (BON or Board)? That year, the Board received almost 22,000 complaints against nurses of all licensure levels. Of those complaints, more than 90% were resolved *without* disciplinary action by the Board. That works out to less than 1% of Texas nurses being disciplined by the Board in a given year. Understanding the complaint process at the Board helps nurses and the public appreciate the significant work that goes into maintaining the standards of nursing practice in Texas. These numbers reflect that the vast majority of nurses are upholding these standards, ensuring safe nursing care for patients.

The Nursing Practice Act (NPA) requires any nurse reported to the Board be provided due process of law. The Board has a robust and just process in place for dealing with complaints, but many nurses may not be aware of what this process entails. This article is a brief overview of what happens when a complaint is submitted to the Board and will hopefully provide some insight into how the Board provides due process in its mission to protect and promote the welfare of the people of Texas. The Board seeks to ensure that each person holding a license as a nurse in the State of Texas is competent to practice safely.

Once a complaint is received by the Board, it is reviewed by the Enforcement Department, and one of several paths is taken. All complaints must be in writing and signed by the complainant. The complaint and identity of the complainant are considered

confidential by law. If the initial review determines that no violation of the NPA or Board Rules and Regulations occurred, the process ends. Often a complaint may not allege facts that are within the Board's jurisdiction or even relate to a nurse or nursing care. If the review determines that the Board does not have jurisdiction in the matter, it may be referred to the appropriate agency to be pursued at their discretion.

However, if the Board determines, based on the facts alleged, that there may have been a violation, an investigation is opened. To ensure a fair and just resolution, the principle of due process is applied. The nurse will be notified of the investigation and the allegations via certified letter (unless doing so would jeopardize the investigation). Allegations do not go away if a nurse does not respond, and failure to respond could result in license revocation by default. This is why it is so important for each nurse to ensure the address on file with the Board is accurate and current (via the Nurse Portal on the Board website).

Once notified of the investigation, the nurse has 30 days from the date on the notice to respond in writing to address the alleged conduct, show compliance with the NPA, provide information regarding any mitigating circumstances, and to provide an updated resume with work history. Additionally, while under investigation, the nurse will need to notify the Board of any changes in their employment or plans to apply to or begin nursing school for a more advanced nursing degree.

The nature of the complaint deter-

mines how the investigation will proceed. The Board employs registered nurses, advanced practice nurses (APRNs), and investigators with a background in criminal justice. If needed, the Board may contract with outside APRNs or other specialists to act as expert reviewers. Complaints involving alleged nursing practice errors are reviewed by nursing investigators. Complaints involving criminal or unethical conduct may be investigated by criminal justice investigators. Board investigators look at many factors, including actual harm, the potential risk of harm to patients or the public, possible violations of laws, nursing standards, and the existence of probable cause for disciplinary action. The investigation process includes the subpoena and review of pertinent records, speaking to witnesses and determining potential deficiencies in a nurse's judgement, knowledge, training, or skill and their extent, as well as factors beyond the nurse's control.

The investigator then compiles the allegations, responses from the nurse being investigated, and other relevant evidence including facility/employer records and peer review recommendations (if applicable) into a case review. This process can be a lengthy one, depending on the time it takes for a facility or employing entity to provide the investigator with subpoenaed documents.

The investigations team then reviews the evidence to determine whether there is sufficient evidence to prove that a violation of the NPA/ Board Rules and Regulations occurred. When determining an appropriate resolution

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to each case, the Board utilizes a “Just Culture” approach. This approach recognizes that humans are capable of errors and attempts to take into account “system” or practice setting factors that may contribute to errors. Additionally, Board staff apply the Disciplinary Matrix, located within TAC §213.33(b), to recommend action consistent with policy and statute. Certain minor incidents may not result in disciplinary action. The nurse may be offered a corrective action, a non-disciplinary remediation requirement which does not encumber the nurse's license.

Based on the evidence review, some cases may be closed, and, depending upon the specific type of closure, the complaint and all evidence will either be expunged immediately from the nurse's file or expunged after a specific timeframe (based on the Board's retention policies). Closed cases in which the file has been retained may be reopened if additional information, evidence, or complaints are received before the file has been expunged.

Cases in which evidence indicates that a sanction against the nurse is needed in order to protect the public can take additional time for a recommendation of the means for remediation to be made and communicated to the nurse. Board staff work as swiftly as possible while providing due diligence to each case. Both the complainant and the nurse being investigated are notified periodically of the complaint status. It should be noted that when evidence is obtained showing probable cause exists that the nurse's continued practice poses an imminent or continuing threat to public health and safety, the Board may act without notice to the nurse and temporarily suspend the nursing license(s) until a formal hearing can be held.

In cases where it has been determined that there has been a violation on the part of the nurse, typically, the Board will offer the nurse a proposed order agreement which contains the investigative findings, conclusions of law, proposed sanction level, and stipulated requirements necessary to ensure that the nurse is safe to practice. Possible sanction levels include a fine, remedial education, warning, reprimand, suspension, probation, or revocation. If the nurse agrees with the contents of the proposed agreed order, they sign the order in front of a notary and return it to the Board. Agreed orders are reviewed and ratified by the Board each month.

If the nurse does not agree with the proposed order, they may submit specific suggested revisions to the proposed order in writing for the Board's consideration. If any of the submitted revisions are accepted, a new proposed agreed order incorporating the accepted revisions will be sent to the nurse.



In some cases, and at the Board's discretion, the nurse may be invited to attend an informal settlement conference, either remotely or in person at the Board's offices in Austin, Texas. Informal conferences are conducted by the Executive Director, or their designee, and are attended by the Director of Enforcement, one of the Board's attorneys, the assigned inves-

tigator, as well as other Board staff. During each conference, the nurse and Board staff discuss the evidence, possible violations, and an acceptable settlement. At the conclusion of most informal conferences, the nurse will be informed of the panel's recommended disposition of their case. When the panel determines action is warranted to protect the public, a new proposed agreed order is mailed to the nurse. As with other proposed agreed orders, nurses may sign their order before a notary and return it, or they may submit specific suggested revisions to the proposed orders in writing for the Board's consideration.

If the nurse and the Board are unable to reach an agreement with a proposed agreed order, informal settlement, or if the Board is unable to contact the nurse by mail during the investigation (again, this is why it is important for a nurse to keep their address current via the Texas Nurse Portal), the Board will file formal charges. Formal charges must be written in plain language and contain the alleged act(s) as well as the specific statute or Board rule that may have been violated. Formal Charges are not confidential and are subject to public disclosure. Formal Charges are required to be served by mail to the nurse or their attorney of record.

Formal Charges require the nurse to submit answers to the charges in writing to the Board. Again, if the required answers to formal charges are not filed, cases may proceed toward revocation of the license(s) by default. If answers to the formal charges are submitted by the nurse (or their attorney), negotiations may continue through mediation toward settlement. Mediation involves a structured and

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confidential meeting between the nurse, along with their attorney, and the Board's attorney and an assigned Nursing Practice Consultant. The Nursing Practice Consultant serves as a resource on practice-related cases, and is available to provide testimony as an expert on the NPA, Board Rules, Disciplinary Sanction Policies, and minimum standards of care in nursing. Mediations are presided over by an Administrative Law Judge (ALJ) from the State Office of Administrative Hearings (SOAH) who specializes in the mediation process and are conducted in a collegial manner. The judge acts as an intermediary between the two parties to assist in a resolution of the case that meets the needs of both parties. This process allows for the nurse to be heard by Board staff and vice versa. Reaching a resolution during mediation protects the public while also allowing the nurse a means for remediation. If the mediation process is unsuccessful, and the parties are unable to come to an agreed settlement, a disciplinary hearing will be scheduled before an independent ALJ at the SOAH. Both the mediation process and formal hearing could prolong the resolution process.

During a hearing, each side will have the opportunity to present evidence, call and cross examine witnesses, and present their case before the ALJ. The Board has the burden of proof and must establish a violation of the NPA by a preponderance of the evidence. After each hearing, the ALJ will review the evidence and testimony to determine if the Board has made its case against the nurse and will submit a proposal for decision (PFD) to the Board. Each Judge has 60 days to render a decision, the PFD contains the Judge's findings of fact and conclusions of law. The Board will then

review and act on each PFD based on the recommendation of the ALJ.

Disciplinary orders are not final until approved by the Board. The Board (or its Eligibility and Discipline Committee) reviews and approves these orders monthly. Once approved, and not appealed, the order takes effect, and the nurse is obliged to meet its terms. Typically, nurses are given one year to complete any required remedial coursework. The order may contain other stipulations such as work requirements that would be enforced until completed.



Disciplinary actions are required to be reported to the National Council of State Boards of Nursing (NCSBN), the National Practitioners Data Bank and by law published in the BON's quarterly bulletin. Additionally, copies of the final order are sent to the nurse and their last known employer. The complainant is notified of the outcome, and copies of the order are provided if requested. Most Board orders are public information and become a permanent part of the nurse's licensure record, even after all terms of the order are met. Some agreed disciplinary orders such as deferred disciplinary orders will remain public for a limited time if successfully completed. Additionally, confidential peer assistance participation orders are not

subject to public disclosure if completed successfully.

Non-compliance with the order terms can lead to a separate investigation, possibly resulting in additional disciplinary action. Therefore, it is crucial for the nurse to read and understand the order and its requirements as they outline the exact requirements they must fulfill. Each nurse is assigned a Compliance Officer they can reach out to if they have any questions related to the requirements of their Board order or while working off the stipulations.

Having a complaint filed against a nurse's license is something that most nurses have heard about, but thankfully very few experience firsthand. Hopefully this article has shed some light on what happens when a complaint is filed with the Board. Staying up to date with the NPA, the Board's Rules and Regulations, and maintaining competence in your area of practice are great ways to help you stay in the majority of nurses in Texas, working to ensure the safety of the patients they care for!

Did you know...

The Board of Nursing (BON) posts Scam Alerts on the BON home page and the BON Facebook page. Scam Alerts appear under **Updates, News and Notices** in the bottom right corner of the home page. For more information, visit www.bon.texas.gov

Did You Know?

How does a Texas RN or LVN reactivate their nursing license?



Texas Board of Nursing Rule 217.6 Failure to Renew License sets forth rules for renewal of an expired nursing license in Texas. The process for renewal requires evidence of fulfillment of continuing education requirements. In addition, applicants for renewal of a Texas nursing license who have not practiced nursing for four or more years are required to successfully complete the Nursing Jurisprudence Exam and complete one of the following: a refresher course, an extensive orientation, or an academic nursing course(s). The two most popular pathways to reactivation of nursing licensure are the completion of a **Nurse Refresher Course (NRC)** or an **Extensive Orientation Program**.

In Texas, the process for nurse licensure reactivation requires the nurse to submit a *Verification of Successful Completion of Nursing Refresher Course/Extensive Orientation/Academic Nursing Course(s)*. Provision of a signed and dated form, available at www.bon.texas.gov/applications_six_month_permits_and_temporary_licenses.asp.html, provides evidence to the Board of the nurse's completion of the essential elements needed for licensure reactivation.

NRCs

Although the Board does not formally approve NRCs, Board rules mandate that a six-month tempo-

rary permit be obtained prior to an individual engaging in any clinical learning experiences required for course completion. Board rules establish course content and the percentage of time to be assigned to each content area.

NRCs are comprised of a standard curriculum as outlined below and 80 hours of clinical learning experiences. The *Verification of Successful Completion* form establishes the essential elements for didactic content. Specified content areas for each level of licensure are identified in the form.

NRCs for licensed vocational nurse (LVN) licensure reactivation shall be comprised of the following areas of didactic content and percentage of time to be assigned to each content area:

- Review of the Nursing Practice Act, Board Rules, and Position Statements (15%)
- Determining Individual Scope of Practice and role in patient safety (5%)
- Review of the clinical problem-solving process for the provision of individualized, goal directed nursing care (30%)
- Pharmacology Review (20%)

- Medication Administration (20%)
- Documentation principles/practices (10%)

NRCs designed for registered nurse (RN) licensure reactivation shall include the following didactic content and percentage of time to be assigned to each course area:

- Review of the Nursing Practice Act, Board Rules, and Position Statements (15%)
- Determination of Individual Scope of Practice and role in patient safety (5%)
- Review of the nursing process to include assessment, planning, implementation, and evaluation (30%)
- Pharmacology Review (20%)
- Medication Administration (20%)
- Documentation, quality assurance, and legal implications for nursing practice (10%)

Extensive Orientation Programs

An extensive orientation at a clinical facility may be offered to a nurse reactivating their license as

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Did You Know?

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a method to ensure the nurse who has not actively practiced nursing in four or more years is safe and competent to return to the provision of direct patient care. The Board does not have purview to mandate a Chief Nursing Officer or Director of Nursing to open their clinical facility as a clinical learning experience for refresher nurses. However, nursing administrators are mindful that individuals seeking to reactive their nursing license are a potential rich source of new staff members for the clinical facility. A prolonged orientation period offers an opportunity for the reentry nurse and the facility to critically evaluate one another to determine if long-term employment would be optimal.

The rules are not prescriptive as to the specific setting in which the clinical hours must be completed; however, the optimal setting would offer a wide variety of direct patient-care experiences. Since the clinical learning objectives direct the learning activities, any setting that would allow learners to meet the course objectives would be appropriate. It is recommended that any nursing functions carried out by the learner, under the supervision of the instructor or preceptor, shall be in alignment with the clinical facility's policies and procedures.

Although the Board does not have specific requirements for the number of preceptors assigned to the learner during the 80 hours of clinical learning experiences, the Board recommends or prefers one preceptor for each learner.

The use of one preceptor provides greater opportunity to observe and evaluate any weaknesses or need for immediate remediation as the refresher nurse progresses throughout the experience. An RN Instructor must provide the didactic portion of the course. Clinical oversight can be performed by an RN preceptor for RN learners and an RN preceptor or LVN preceptor for LVN learners.

Further, the Board does not establish a schedule for learner completion of the 80 hours of clinical learning experiences. Learners may accomplish the required 80 hours by working 40 hours per week for two weeks, 20 hours per week for four weeks, or develop any configuration to total 80 hours that is mutually agreed upon by the learner, the preceptor, and the clinical facility. It is important to be mindful that the temporary permit is valid for only six months. Resultantly, applicants for the temporary permit are advised to research, locate, and secure both the didactic and clinical instruction prior to making application to the Board for the six-month temporary permit.

The determination of the specific route to nurse licensure reactivation is that of the individual nurse who has not practiced in four or more years and wishes to return to nursing practice. Successful completion of either option would increase the reentry nurse's self-confidence and, most importantly, the nurse's ability to provide safe and competent patient care.

Laura Disque cont. from pg. 4

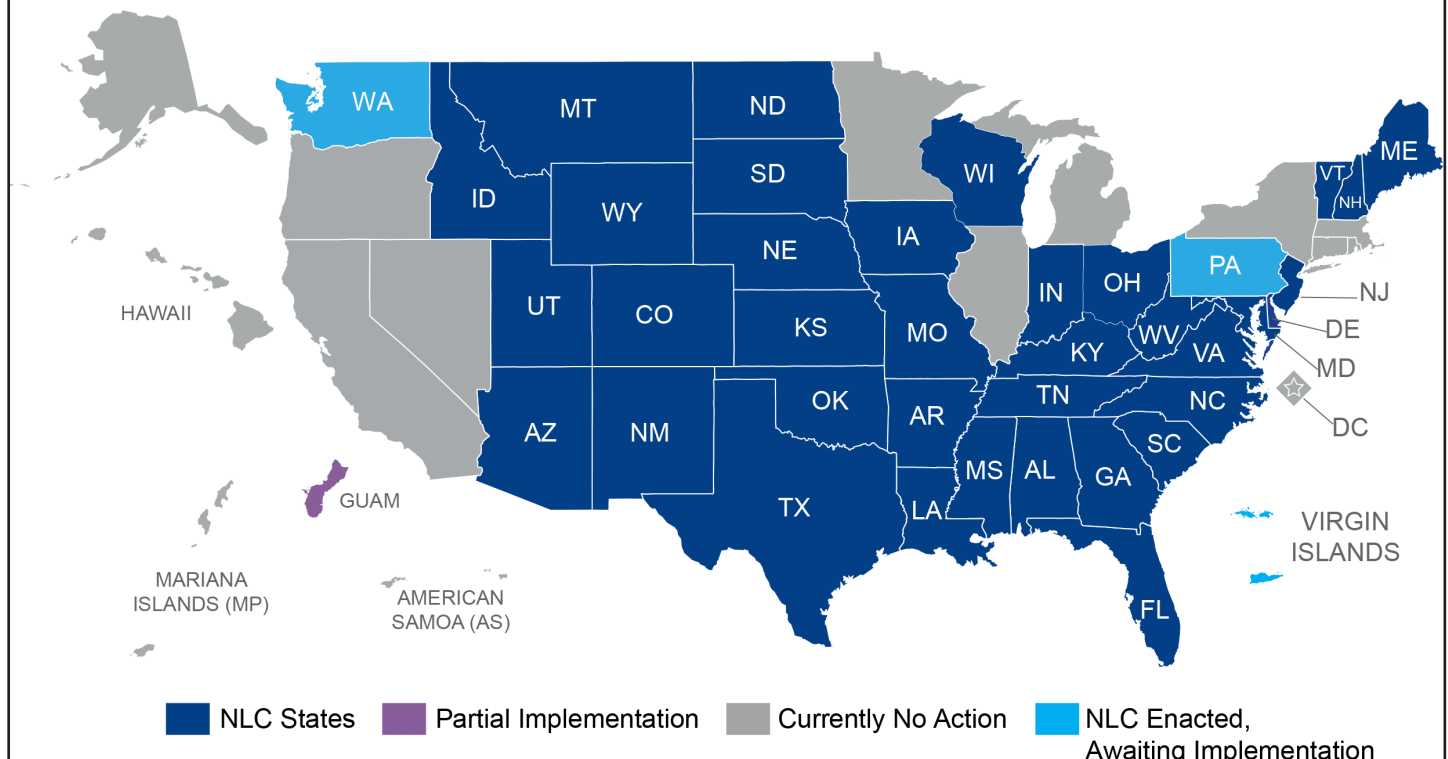
Nursing is about improving the lives of others. As a hospital CEO, I continue to care for patients and their families but have extended my oversight to include staff, business colleagues, and physicians. As the CEO, I have expanded my front-line critical thinking to incorporate strategic thinking, ensuring strong leadership, quality care teams, and growth. Most importantly, the role combines my clinical experience and leadership strengths to improve the lives of those within my organization and my community, including patients. I continue to stay attuned to nursing developments and maintain my nursing certification. Although I am not at the bedside practicing, I am actively rounding on our next generation of caregivers listening and learning to ensure I stay connected.

Nursing practice is not limited to traditional roles, such as providing hands-on, direct patient care, teaching in a nursing program, or working as a nurse administrator. Applying knowledge, skills, and abilities acquired from a nursing education program is said to be practicing nursing, regardless of whether the employment position uses the nursing title or requires a nursing license. With a nursing education, opportunities are endless.



ing requirements and professional organizations that are authorized to offer the training may be found on the Substance Abuse and Mental Health Services Administration's website at: <https://www.samhsa.gov/medications-substance-use-disorders/provider-support-services/recommendations-curricular-elements-substance-use-disorders-training>.

in other NLC states who hold a multistate license will be able to practice there. The implementation date has not been set. For more information, contact nursecompact@ncsbn.org or visit nursecompact.org.



IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual or any nurse imposter, please contact the Board's Enforcement Division immediately at (512) 305-6838.

Millicent Anigwe:

a.k.a. Millicent Chizoba Anigwe; a.k.a. Millicent C. Anigwe

On or about March 22, 2021, through July 12, 2021, Millicent Chizoba Anigwe secured a promotion to the position of Graduate Nurse (GN) with a home health care service provider in Dallas, Texas, under the false pretense she was going to sit for the NCLEX and provide nursing school transcripts. During this time, Millicent Chizoba Anigwe was providing direct patient care, signing medical records with the credentials "RN," and misrepresenting herself as a Graduate Nurse and Registered Nurse. The Board's investigation revealed that the date of birth and social security number provided by Millicent Chizoba Anigwe to her employer did not belong to any nurse having a license or privilege to practice nursing in the State of Texas. This case has been referred to the Office of the Dallas County District Attorney for prosecution.



Kaitlyn Walters:

a.k.a. Kaitlyn F Walters; a.k.a. Kaitlyn Faith Walters

Between June 15, 2022, and October 7, 2022, Kaitlyn Faith Walters remained employed and practiced as a Licensed Vocational Nurse (LVN) with a home health agency in Grayson County, Texas, after her license to practice vocational nursing in the State of Texas had been revoked by the Board on June 14, 2022. During this time, Kaitlyn Faith Walters continued to provide direct patient care and represented herself as an LVN to staff, patients, families, and the public while using the credentials of "LVN" on medical and business records. This case has been referred to the Anglin County District Attorney's Office.

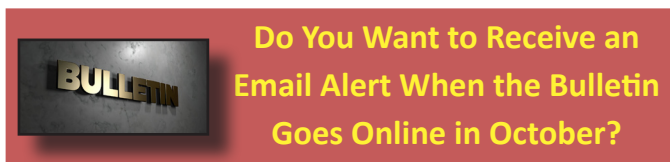


Summer Educational Opportunities

The Texas Peer Assistance Program for Nurses (TPAPN) safeguards patients by providing early identification, support, monitoring, accountability, and advocacy to Texas nurses who have an identified substance use or mental health condition or related incident, so they may practice nursing safely. The TPAPN website (www.tpapn.org) has more information about the TPAPN program.

The Peer Support Partner is a volunteer nurse who provides peer support, guidance, encouragement, and more, to nurses participating in TPAPN. Peer Support Partner Information Sessions are currently offered monthly by TPAPN so you can learn more about the fundamental role of the Peer Support Partner. The next information sessions are scheduled at noon on: July 18, 2023; August 15, 2023; and September 19, 2023. A prospective Peer Support Partner must attend an information session as a prerequisite to initiating training to become a Peer Support Partner. Registration links for the information sessions and other education and training opportunities are located on the TPAPN website.

A nurse with issues related to substances or mental health that might impact nursing practice may self-report to TPAPN. An individual may report a nurse to TPAPN when there is a suspicion that a nurse may have a substance use or mental health condition and the nurse has not had a nursing practice violation. The TPAPN referral form is on the TPAPN website. A nurse who has committed a practice violation and is impaired or suspected of being impaired must be reported to the Board of Nursing (BON). The BON website contains links to complaint forms under Discipline & Complaints – How to File a Complaint.



The Texas Board of Nursing (BON) will discontinue mailing the *Texas Board of Nursing Bulletin* (Bulletin) after this issue. When the October 2023 issue of the *Bulletin* is posted online, Texas nurses will receive an email that includes a link to the newsletter, which will be posted on the BON website at https://www.bon.texas.gov/about_newsletters.asp.html

Nurse employers, other boards of nursing, and any interested individuals who would like to receive an email alert when the newsletter is posted may also do so when the *Bulletin* is posted online. The only requirements necessary to receive an alert when the *Bulletin* is posted is to notify the Board that you would like to receive an alert when the *Bulletin* is posted.

If you would like to be added to the electronic notification list for all issues of the newsletter, beginning with the October 2023 issue, please send an email to bruce.holter@bon.texas.gov. In the Subject Line for the email, write **Add Me to the Bulletin List**. No further information is required. The email address that you provide will only be used to notify you when the newsletter has been posted.

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under Licensure or under the disciplinary action section of Discipline & Complaints. Under Licensure, select Verification, then click on the applicable license type; Discipline & Complaints, select Disciplinary Action, then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

| Name | License Numbers | Discipline | Action Date | Name | License Numbers | Discipline | Action Date |
|------------------------------|-------------------------|------------------------------------|-------------|--------------------------------|------------------------|------------------------------------|-------------|
| Abanda, Jacob Atambili | LVN 1054553 | Voluntary Surrender | 3/9/23 | Claybourn, Tera Nicole | RN 696826 | Voluntary Surrender | 3/20/23 |
| Abawonse, Lanre S. | RN 1104802 | Enforced Suspension | 3/28/23 | Cleveland, Valerie Denise | RN 684129 | Warning with Stipulations | 3/14/23 |
| Abazied Cogar, Joy Gayle | PTP TN RN 193330 | Revoked | 2/14/23 | Coble, Elizabeth Faith | LVN 335561 | Warning with Stipulations | 3/14/23 |
| Adams, Stephen Russell | LVN 311304 | Revoked | 3/30/22 | Coleman, Christina Jannette | AP 1054418 & RN 894256 | Probated Suspension | 3/14/23 |
| Adelakun, Abiodun Aveez | RN 1034998 | Voluntary Surrender | 3/6/23 | Collins, IV, Lester Blackshear | RN 727562 | Warning with Stipulations | 2/14/23 |
| Agu, Patience Nwakaego | LVN 196311 | Warning with Stipulations | 3/14/23 | Cook, Charla B. | LVN 123887 | Warning with Stipulations | 3/14/23 |
| Albrecht, Sarah Nell | RN 948882 | Reprimand with Stipulations | 4/20/23 | Cox, Candice Lee | RN 749589 | Enforced Suspension | 3/29/23 |
| Alexander, Shamika Shauntae | LVN 337774 | Revoked | 4/20/23 | Croley, Shasta Dawn | RN 922121 | Warning with Stipulations | 2/14/23 |
| Allen, Trina Lavene | RN 723776 | Remedial Education with Fine | 4/24/23 | Culberson, Gail Ruth | PTP MO LVN 2005027730 | Voluntary Surrender | 4/19/23 |
| Allison, Kimberly Ann | LVN 154239 | Voluntary Surrender | 1/23/23 | Darling, Aaron Matthew | RN 830676 | Voluntary Surrender | 3/8/23 |
| Anakani, Christian Ikechukwu | LVN 206070 | Warning with Stipulations and Fine | 2/14/23 | Davis, Hayly | RN 900865 | Probated Suspension | 2/14/23 |
| Anderson, Valysa Michel | RN 1068441 & LVN 346030 | Warning with Stipulations and Fine | 2/14/23 | Deanthony, Sunday Okponaviobo | RN 988210 | Voluntary Surrender | 3/8/23 |
| Arenas, Rosa Amelia | LVN 184756 | Warning with Stipulations and Fine | 4/20/23 | Deba, Prudencia Mpeh | RN 1018470 | Voluntary Surrender | 4/25/23 |
| Arionget, Christine Na | ATP CA RN 95220197 | Remedial Education | 2/8/23 | Di Flavia, Graciela Mabel | LVN 353769 | Voluntary Surrender | 4/11/23 |
| Arredondo, Aldo Eduardo | RN 897981 & LVN 304886 | Revoked | 2/24/23 | Dinwoodie, Lisa Michelle | RN 768766 | Warning with Stipulations | 3/14/23 |
| Asonye, Linus Onyehala | LVN 325546 | Warning with Stipulations | 2/14/23 | Diorjoh, Abraham | PTP MD RN R207299 | Revoked | 2/14/23 |
| Avila, Christy Pricilla | LVN 338540 | Remedial Education with Fine | 2/28/23 | Dunklin, Shannon Leigh | RN 862473 | Enforced Suspension | 4/10/23 |
| Badillo, Tony | RN 858353 | Revoked | 3/14/23 | Eggemeyer, Jacqueline M. | RN 525758 | Revoked | 2/14/23 |
| Bain, Kenneth Wayne | LVN 309232 | Remedial Education with Fine | 2/28/23 | Endris, Fathi | RN 942716 | Warning with Stipulations | 4/20/23 |
| Balderas, Sherilyn Nicole | RN 959205 | Warning with Stipulations and Fine | 2/14/23 | Everman, Dianna Paige | LVN 318999 | Revoked | 2/14/23 |
| Baugh, Crystal Lynn | LVN 211785 | Enforced Suspension | 3/29/23 | Ewere, Uwaguosa | RN 965711 & LVN 315437 | Warning with Stipulations | 3/14/23 |
| Bell, Jaekrystal | LVN 342323 | Warning with Stipulations and Fine | 2/14/23 | Fakunle, Henry Ade | LVN 220593 | Voluntary Surrender | 4/26/23 |
| Benton, Stephanie Danielle | LVN 342577 | Revoked | 4/20/23 | Federico, Lisa Yvonne | LVN 152584 | Remedial Education | 3/14/23 |
| Bernard, Melissa Kaye | LVN 231576 | Remedial Education with Fine | 4/25/23 | Felix, Josie Seigel | LVN 64138 | Revoked | 2/14/23 |
| Best, Mary Ann | AP106121 & RN 228858 | Remedial Education | 2/28/23 | Felix, Taurus Dontrell | RN 712333 & LVN 161710 | Remedial Education with Fine | 4/19/23 |
| Bogonko, Thomas | RN 1019316 | Voluntary Surrender | 4/12/23 | Ferguson, Rhonda Carol | RN 787955 | Enforced Suspension | 2/14/23 |
| Bosque, Valerie Lynn Del | RN 729751 | Remedial Education with Fine | 2/28/23 | Fernandez, Lydia (Werchan) | RN 859197 | Limited License: No Patient Care | 4/18/23 |
| Boyd, Rebecca Lyn | LVN 182868 | Remedial Education with Fine | 4/18/23 | Fields, Robert Rashad | RN 826384 | Revoked | 3/14/23 |
| Braden, Paula Evette | RN 844322 & LVN 214323 | Warning with Stipulations and Fine | 3/14/23 | Fink, Caroldean | RN 656089 | Warning with Stipulations | 4/20/23 |
| Breedlove, Sharon Ewell | RN 588573 | Revoked | 3/14/23 | Flores, Lucia L. | RN 246593 | Revoked | 2/14/23 |
| Brooks, Michele Renee | LVN 189948 | Reprimand with Stipulations | 2/14/23 | Flottmann, Amber Nicole | LVN 223882 | Enforced Suspension | 3/15/23 |
| Brown, Brandi Lashelle | RN 900012 & LVN 321769 | Enforced Suspension | 2/8/23 | Ford, Joyce G. Austin | RN 224770 | Revoked | 2/14/23 |
| Brown, Sarah Grace | RN 939290 | Remedial Education with Fine | 4/19/23 | Fraher, Debra B. | LVN 305777 | Voluntary Surrender | 3/8/23 |
| Buckley, Holly | LVN 308535 | Revoked | 2/14/23 | Garcia, Raymond Cory | LVN 329438 | Warning with Stipulations and Fine | 2/14/23 |
| Burks-Elam, Amiee Darlene | LVN 192528 | Warning with Stipulations and Fine | 2/14/23 | Garcia, Vincent | RN 1009227 | Warning with Stipulations | 3/14/23 |
| Byrd, Maisha Lashelle | LVN 330450 | Warning with Stipulations | 2/14/23 | Gardner, Bailey Michelle | RN 936142 | Warning with Stipulations | 4/20/23 |
| Caldwell, Ericashastadie | RN 1073055 | Remedial Education | 4/10/23 | Garrett, Jennifer Marie | RN 718580 | Warning with Stipulations | 4/20/23 |
| Campos, Jolett Faye | RN 935514 & LVN 332028 | Voluntary Surrender | 4/18/23 | Garza, Alejandra | LVN 353238 | Remedial Education | 2/10/23 |
| Castorena, Amanda Renee | RN 947273 | Remedial Education | 2/21/23 | Garza, Clarissa Alexandria | LVN 322257 | Revoked | 2/14/23 |
| Champion, Patricia J. | RN 651977 | Voluntary Surrender | 2/22/23 | Gatica, Joe Rosales | RN 797426 | Revoked | 3/14/23 |
| Chavez, Olvido Aracely | RN 824943 & LVN 222497 | Warning with Stipulations | 2/14/23 | Gilchrist, Rhonda Michelle | LVN 166432 | Remedial Education with Fine | 4/18/23 |
| Christall, Brenna Heather | RN 831440 | Warning with Stipulations | 4/20/23 | Glandon, Jacob Nathaniel | LVN 1014497 | Revoked | 2/2/23 |
| Christian, Taran Paige | LVN 229573 | Warning with Stipulations | 3/14/23 | Gomez, Victor Aleman | RN 687279 & LVN 167626 | Remedial Education | 3/22/23 |
| Clark, Reba Joyce | RN 701261 | Voluntary Surrender | 2/13/23 | Gonzalez, Christina | LVN 212343 | Remedial Education with Fine | 4/5/23 |
| Clark, Victoria Elizabeth | RN 594056 & LVN 108519 | Limited License: No Patient Care | 4/5/23 | | | | |

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DISCIPLINARY ACTION

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| Name | License Numbers | Discipline | Action Date | Name | License Numbers | Discipline | Action Date |
|------------------------------|------------------------|--------------------------------------|-------------|--|---------------------------------|-------------------------------------|-------------|
| Green, Lacy Adele | RN 679970 & LVN 177229 | Warning with Stipulations | 2/14/23 | Luke, Peter T. | RN 822165 | Warning with Stipulations | 4/20/23 |
| Green, Paige McKenzie | LVN 335369 | Enforced Suspension | 2/27/23 | Lynch, Penelope J. | RN 505037 | Voluntary Surrender | 1/27/23 |
| Gross-Slade, Odie M. | RN 505824 | Warning with Stipulations | 2/14/23 | Machacek, Michelle Lynn | LVN 182118 | Voluntary Surrender | 3/28/23 |
| Hadnot-Moore, Sandra Ann | RN 558773 | Revoked | 3/14/23 | Manuel, Casey Shannon | LVN 233152 | Warning with Stipulations | 3/14/23 |
| Hanson, Karen Marie | LVN 191968 | Reprimand with Stipulations | 4/20/23 | Marceaux, Shawna Renee | RN 916732 | Remedial Education with Fine | 3/27/23 |
| Harrison, Sondra Lanell | RN 660437 & LVN 159274 | Remedial Education with Fine | 3/21/23 | Mark, Crystal A. | AP137953, RX 26790 & RN 793277 | Remedial Education with Fine | 2/22/23 |
| Hartsell, Melissa Gayle | RN 605209 | Warning with Stipulations and Fine | 2/14/23 | Markwood, Lorie Ann | LVN 307835 | Remedial Education with Fine | 3/15/23 |
| Hatrick, Moniquemarie Ann | RN 572151 | Revoked | 3/14/23 | Marruso, Melody Anne | RN 966263 | Voluntary Surrender | 2/21/23 |
| Hensarling, Dina Lynn | LVN 165298 | Remedial Education | 3/10/23 | Marsh, Delores Jean | RN 642295 | Voluntary Surrender | 4/21/23 |
| Hernandez, Diana Graciela | RN 851132 | Remedial Education | 2/22/23 | Martinez, Ofelia Castillo | LVN 204714 | Revoked | 2/22/23 |
| Hernandez, Jessica Ann-Marie | LVN 302886 | Probated Suspension | 2/14/23 | Matzkanin, Amy Elizabeth | RN 826100 | Warning with Stipulations, Deferred | 4/20/23 |
| Hernandez, Monica | LVN 232207 | Reprimand with Stipulations and Fine | 2/14/23 | Mbeleka, Harriet | PTP IA RN 151593 | Remedial Education with Fine | 4/4/23 |
| Hernandez, Paula Marie | RN 885476 | Reprimand with Stipulations and Fine | 2/14/23 | Mbou Foffou, Guide | RN 1009618 | Voluntary Surrender | 3/23/23 |
| Hill, Kari Lynette | RN 756114 & LVN 210018 | Revoked | 2/14/23 | McLaughlin, Christy Anne | RN 808147 | Remedial Education | 3/10/23 |
| Hinojosa, Veronica Marie | RN 952253 | Warning with Stipulations and Fine | 3/14/23 | McMinn, Georgy | RN 702805 | Voluntary Surrender | 3/3/23 |
| Holdridge, Jennifer Ellen | RN 886791 | Enforced Suspension | 3/15/23 | Meissner, Scott Duane | RN 864668 | Reprimand with Stipulations | 2/14/23 |
| Howard, Jessica Whitney | RN 945142 | Reprimand with Stipulations | 3/14/23 | Melendez, Norma Guadalupe | RN 772472 & LVN 201319 | Reprimand with Stipulations | 4/20/23 |
| Howell, Lauren Ashley | RN 937913 | Warning with Stipulations | 3/14/23 | Milburn, Timothy Scott | RN 885107 | Voluntary Surrender | 4/25/23 |
| Howerton, Gregory Clark | LVN 200132 | Remedial Education with Fine | 3/1/23 | Milligan, Julia Ann | LVN 177950 | Remedial Education | 3/22/23 |
| Ibe, Judith K. | LVN 331867 | Enforced Suspension | 4/20/23 | Mims-Drake, Jazmyne Nikole | LVN 1018616 | Remedial Education with Fine | 2/28/23 |
| Ibrahim, Shannon | PTP AZ RN 235765 | Voluntary Surrender | 4/19/23 | Mitchell, Darla Potter | RN 763011 | Warning with Stipulations | 4/20/23 |
| Ifem, Scholastica N. | LVN 1002703 | Voluntary Surrender | 3/27/23 | Moffett, F. Alexander | LVN 107883 | Warning with Stipulations and Fine | 4/20/23 |
| Ilochi, Lorretta Ngozi | RN 706136 | Voluntary Surrender | 4/19/23 | Mogoa, Beatrice Moraa | RN 774624 | Probated Suspension | 4/20/23 |
| Irons, Darian Paige | RN 914755 | Probated Suspension | 2/14/23 | Montgomery, Nellie M. | RN 526230 | Voluntary Surrender | 4/17/23 |
| Izuogu, Kenneth Ifeanyi | RN 1034409 | Voluntary Surrender | 4/3/23 | Moore, Anastasia Darnise | LVN 312971 | Warning | 2/14/23 |
| Jackson, Lois Leanne | LVN 324102 | Remedial Education | 2/8/23 | Morales, Edgardo Wilfredo | RN 1046768 | Voluntary Surrender | 3/3/23 |
| Jeffries, Heather Marie | RN 728610 | Remedial Education | 4/12/23 | Moreno, Cristina | LVN 348667 | Revoked | 11/9/22 |
| Jennings, Nicole Lynn | RN 814924 | Warning | 2/14/23 | Murphy, Amy | RN 924860 | Warning with Stipulations | 3/14/23 |
| Jennings, Whitney Paige | LVN 318115 | Remedial Education with Fine | 3/28/23 | Mwangi, Casey | LVN 302393 | Remedial Education with Fine | 2/21/23 |
| Jesness, Mary Lou F. | LVN 104263 | Revoked | 2/14/23 | Ndumia, Elizabeth Nicole | RN 778345 | Enforced Suspension | 4/19/23 |
| Johnigan, Ebony Alexis | LVN 1066231 | Warning with Stipulations | 2/14/23 | Neenamol, Bose | RN 733026 | Remedial Education | 2/7/23 |
| Johnson, Teresa Lee | LVN 228990 | Revoked | 3/14/23 | Nembhard, Makeda Jamal | LVN 228471 | Warning with Stipulations and Fine | 3/14/23 |
| Johnson, Wendy Weldon | RN 930132 & LVN 307895 | Reprimand with Stipulations | 3/14/23 | Nethery, Heather A. | RN 526323 | Revoked | 4/20/23 |
| Jones, Christyn Billie | LVN 344521 | Warning with Stipulations | 3/14/23 | Noah, Laine Marie | RN 943958 | Reprimand with Stipulations | 2/14/23 |
| Jones, Noah Kristopher | RN 735459 | Voluntary Surrender | 3/21/23 | Noel, Antoinise | RN 982070 | Voluntary Surrender | 3/30/23 |
| Joubert, Yvette Marie | LVN 162467 | Remedial Education | 2/8/23 | Obenoskey, Vicki Ann | LVN 142325 | Remedial Education with Fine | 3/28/23 |
| Kaluza, Veronica Dawn | RN 671436 & LVN 173452 | Probated Suspension | 3/14/23 | Oglesby, April Dawn | AP1060359, RX 41956 & RN 716276 | Probated Suspension | 4/20/23 |
| Kennedy, Cassandra A. | RN 595440 & LVN 112230 | Limited License: No Patient Care | 2/21/23 | Ogunleye, Mary Adenike | RN 919919 | Warning with Stipulations | 4/20/23 |
| Killeen, Kathleen Mary | RN 969415 | Warning with Stipulations and Fine | 4/20/23 | Ohlmann, Suzanne Elise | RN 762274 | Remedial Education with Fine | 3/13/23 |
| King, Jacqueline Diane | RN 855513 | Reprimand with Stipulations | 3/14/23 | Okafor, Christiana Ulunma Okechukwu, Faith | RN 1038140 | Voluntary Surrender | 3/16/23 |
| King, Jenny Theresa | LVN 180246 | Revoked | 2/14/23 | Okpara, Caroline | AP141459 & RN 878060 | Remedial Education with Fine | 4/25/23 |
| King, Nekea | PTP MS RN 904161 | Remedial Education | 3/3/23 | Oliver, Gretchen Lyn | LVN 348683 | Revoked | 3/14/23 |
| Kiplinger, Jon D. | LVN 132228 | Voluntary Surrender | 2/7/23 | Oparanozie, Amara Uloaku | RN 779888 & LVN 206359 | Voluntary Surrender | 4/26/23 |
| Krause, Heather Lynette | RN 810615 & LVN 174869 | Revoked | 4/20/23 | Orear, Katelyn Dian | RN 926269 | Voluntary Surrender | 2/8/23 |
| Lavergne, Tina Lynette | RN 685778 | Reprimand with Stipulations | 2/14/23 | Otieno, George Odhiambo | RN 824706 | Remedial Education | 2/14/23 |
| Lewis, Davia Antoinette | RN 1003485 | Voluntary Surrender | 3/27/23 | Pacheco, Savannah | LVN 318885 | Revoked | 3/14/23 |
| Lively, III, David | RN 644161 | Warning with Stipulations | 3/14/23 | Paudel, Ashma Sharma | RN 938005 | Reprimand with Stipulations | 2/14/23 |
| Louvierre, Tammy Marie | LVN 141345 | Voluntary Surrender | 3/17/23 | Pena, Phillip Sosa | RN 1058539 & LVN 342437 | Warning with Stipulations | 2/14/23 |
| Lukas, Vadim Victor | RN 740984 & LVN 204187 | Revoked | 6/23/22 | | | | |

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DISCIPLINARY ACTION

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| Name | License Numbers | Discipline | Action Date | Name | License Numbers | Discipline | Action Date |
|-----------------------------|--------------------------------|--|-------------|---------------------------|---|------------------------------|-------------|
| Perez, Carlos Enrique | RN 568358 | Probated Suspension | 4/20/23 | Stevens, Benjamin Robert | RN 1035992 | Reprimand | 2/14/23 |
| Perry, Anna Maria | RN 989328 | Revoked | 2/14/23 | Stevenson, Nancy Diane | LVN 224486 | Warning with Stipulations | 2/14/23 |
| Peterson, Javon Dayvona | RN 829681 | Revoked | 2/14/23 | Stone, Jamie Lynn | RN 1029407 | Warning with Stipulations | 2/14/23 |
| Phillips, Ashly N. | RN 859075 & LVN 230700 | Revoked | 3/14/23 | Stribling, Melanie Carole | LVN 135866 | Voluntary Surrender | 2/15/23 |
| Pillow, Crystal Leigh | RN 859558 & LVN 224341 | Warning with Stipulations | 4/20/23 | Stuermer, Shawna Amber | RN 919937 | Enforced Suspension | 3/29/23 |
| Plotts, Rebecca McBride | RN 707921 | Enforced Suspension | 4/28/23 | Suloti, Irini | RN 883409 | Revoked | 3/14/23 |
| Pope, Deborah Luree | RN 674473 | Revoked | 3/14/23 | Tapia, Yvonne | RN 1013323 & LVN 310480 | Reprimand with Stipulations | 2/14/23 |
| Prieto, Irene Ong | RN 865620 | Warning with Stipulations | 4/20/23 | Tharp, Melissa | RN 730901 & PTP KS RN 14-132850-022 | Reprimand with Stipulations | 2/14/23 |
| Qualls, Savannah Jean | RN 1093854 | Remedial Education | 3/21/23 | Thompson, William David | RN 762151 | Voluntary Surrender | 3/7/23 |
| Ramjit, Peter Anthony | LVN 169315 | Revoked | 7/7/22 | Tijerina, Patricia M. | AP107207, RX 1454, RN 517474 & LVN 105154 | Remedial Education | 2/21/23 |
| Rathburn, Kara Raye | RN 967969 & LVN 341214 | Enforced Suspension | 4/27/23 | Timms, Lloyd Thomas | RN 785817 | Voluntary Surrender | 4/20/23 |
| Ratley, Bobbi Jo | LVN 191124 | Remedial Education | 2/28/23 | Torres, Susana | RN 808178 & LVN 129254 | Remedial Education with Fine | 4/25/23 |
| Reed, Lonnie A. | LVN 146927 | Reprimand | 4/20/23 | Travier, Alicia Yvonne | LVN 210915 | Reprimand with Stipulations | 3/14/23 |
| Reese, Sally Dyan | AP119703 & RN 733409 | Reprimand with Stipulations | 2/14/23 | Trujillo-Conley, Nallely | RN 709155 | Voluntary Surrender | 2/17/23 |
| Ritchie, Sharon Lynn | RN 774161 | Limited License: No Patient Care | 4/12/23 | Turlington, Jonnie | RN 872319 | Remedial Education | 4/3/23 |
| Rivero, Victoria Marie | RN 808434 | Reprimand with Stipulations | 2/14/23 | Twigg, Bailey Rose | RN 857659 | Warning with Stipulations | 3/14/23 |
| Roche, Mary Ellen | RN 450456 | Probated Suspension | 4/20/23 | Uy, Carlito Dumagat | RN 639734 | Voluntary Surrender | 4/10/23 |
| Roche, Mary Ellen | AP122955 & RX 13554 | Voluntary Surrender | 4/20/23 | Vasquez, Sharon Ann | LVN 165392 | Warning with Stipulations | 2/14/23 |
| Rodgers, Vickey | RN 629565 & LVN 112106 | Voluntary Surrender | 2/10/23 | Wahome, Victor Gathogo | RN 1050416 | Voluntary Surrender | 3/28/23 |
| Rodriguez, Vanessa Angelita | LVN 341069 | Revoked | 1/10/23 | Walker, Melanie Barbara | RN 714341 | Remedial Education | 2/8/23 |
| Rogers, William Elbert | RN 715812 & LVN 193622 | Voluntary Surrender | 4/10/23 | Walter, Catherine Frances | RN 929314 | Voluntary Surrender | 3/27/23 |
| Rosales, Lizandra | AP140040, RX 28793 & RN 917731 | Remedial Education with Fine, Deferred | 4/26/23 | Walton, Stephanie Lynn | LVN 205088 | Revoked | 2/14/23 |
| Roskydoll, Casey Leane | LVN 314253 | Revoked | 2/14/23 | Wilkerson, Connie Lou | RN 661859 & LVN 135894 | Voluntary Surrender | 4/21/23 |
| Rubin, David J. | RN 1063013 | Voluntary Surrender | 4/21/23 | Williams, Cherie Michelle | LVN 149919 | Remedial Education with Fine | 3/7/23 |
| Russell, Kelly Michelle | RN 838462 | Revoked | 2/14/23 | Wiltshire, Rhonda Vann | LVN 197320 | Remedial Education | 3/13/23 |
| Sadler, Philip Jason | RN 829972 | Warning with Stipulations | 2/14/23 | Yeager, Kyla Jane | LVN 176427 | Reprimand with Stipulations | 4/20/23 |
| Salinas, Jennifer Delia | RN 904097 | Revoked | 2/14/23 | Young, Nancy Michelle | LVN 213120 | Remedial Education with Fine | 3/28/23 |
| Sanches, Corinna Ann | LVN 202404 | Revoked | 1/4/23 | Zuniga, Celia (Raquel) | AP115760, RX 7044, RN 654527 & LVN 134411 | Probated Suspension | 2/14/23 |
| Seelbach, Amy Laurette | RN 584441 | Warning with Stipulations | 4/20/23 | | | | |
| Senina, Ma Theresa | RN 837704 | Warning with Stipulations and Fine | 4/20/23 | | | | |
| Sewell, Judith Leona | RN 222871 | Warning with Stipulations | 2/14/23 | | | | |
| Shalow, Jeanelle Anley | LVN 206207 | Revoked | 2/14/23 | | | | |
| Sharp, Alexandria Lee | LVN 322052 | Revoked | 3/14/23 | | | | |
| Sharrock, Tammy Lynn | LVN 204571 | Warning with Stipulations | 4/20/23 | | | | |
| Shook, Mindy Lynn | AP123824, RX 14217 & RN 729961 | Reprimand with Stipulations | 4/20/23 | | | | |
| Shroyer, Stephanie Allene | RN 737300 | Remedial Education with Fine | 3/15/23 | | | | |
| Shumaker, Tonya Lynn | RN 1019775 | Remedial Education | 2/10/23 | | | | |
| Slone, Bethany Elizabeth | RN 891674 | Warning with Stipulations | 2/14/23 | | | | |
| Smith, Brianna | LVN 1053388 | Revoked | 3/14/23 | | | | |
| Smith, Carolyn Abbruscato | RN 776121 | Warning with Stipulations | 4/20/23 | | | | |
| Smith, Derek | AP133852 & RN 919822 | Remedial Education | 3/28/23 | | | | |
| Smith, Erin Kathleen | RN 923989 | Limited License: No Patient Care | 4/26/23 | | | | |
| Smith, Heather Nicosia | AP123540, RX 13981 & RN 708458 | Remedial Education | 3/28/23 | | | | |
| Smith, Tamara R. | LVN 218170 | Revoked | 2/14/23 | | | | |
| Spivey, Shamell | RN 884191 & LVN 230770 | Warning with Stipulations | 2/14/23 | | | | |
| Spraggins, Lilian Akinyi | RN 1051646 | Voluntary Surrender | 3/25/23 | | | | |
| Spratt, Vida Riston | AP102869 & RN 540793 | Remedial Education | 2/28/23 | | | | |
| Standlee, Kaley Brooke | RN 1053290 & LVN 343981 | Remedial Education | 3/21/23 | | | | |
| Stanhope, Rebecca Marie | RN 920371 | Enforced Suspension | 2/14/23 | | | | |
| Stein, Jacklyn Delila | LVN 214199 | Remedial Education | 3/2/23 | | | | |

Abbreviations in the Notice of Disciplinary Action Section

ATP Authorization to Practice granted under Section 418.171, Texas Government Code, for the purpose of rendering aid during the COVID-19 pandemic.

PTP Privilege to Practice in Texas associated with the indicated state and license.

RX Prescription Authorization

Statistical information

The 265 disciplinary actions reported in this bulletin represent only 0.0497% of nurses who are currently licensed to practice in the State of Texas.

As of March 1, 2023, 99.70% of current Registered Nurses, 99.38% of current Licensed Vocational Nurses, and 99.70% of current Advanced Practice Registered Nurses were without discipline according to Board records.



Nurse Contracting Opportunity

Serve as an Expert Witness for the Texas Board of Nursing



The Texas Board of Nursing (Board) is seeking to contract with qualified physicians and advanced practice registered nurses (APRNs) who desire to support the Board's mission to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely.

Board staff is seeking APRNs who specialize in mental health/psychiatry, labor and delivery, emergency room care, school nursing, correctional health, and neonatal care to serve as experts for the Board, or physicians with similar specialties who serve as delegating physicians to APRNs. The expert will provide consulting services and/or testimony in various disciplinary proceedings. The expert's services may include: reviewing records; preparing an expert report; and/or providing deposition, trial, or hearing testimony. Compensation will be based on the expert's qualifications and experience.

If interested, please contact Board Attorney Brian Miller via email at: Brian.Miller@bon.texas.gov.

Texas Board of Nursing Meeting Schedule

2023 Board Meeting Dates

July 20-21

October 19-20

2023 Eligibility and Disciplinary Committee Meeting Dates

| | |
|-------------|--------------|
| August 9 | September 12 |
| November 14 | December 12 |

For meeting times and locations, visit the Board of Nursing website.

* - The Board meeting scheduled for July 20-21, 2023, may be conducted to include virtual participation. Meeting access information will be posted at: www.bon.texas.gov

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401

- 24-hour Access
- License Verification
- General Information

ENFORCEMENT.....(512) 305-6838

- Complaint and Disciplinary Action Inquiries
- Violations of NPA and Rules and Regulations
- Monitoring of Disciplined RNs and LVNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
-- License Renewals, Endorsement, Examination, or
Continuing Education for Nurses.....Licensing@bon.texas.gov

SALES OF LISTS.....(512) 305-6848
-- Electronic Nurse Files

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
-- APRN Application and
Prescriptive Authority Procedures.....aprn@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802
-- Nursing Practice Issues

- Legislation
- Workshop Information.....(512) 305-6844
- Workshop e-mail inquiries.....workshops@bon.texas.gov

NEWSLETTER INFO.....(512) 305-6842

- WEB Address.....www.bon.texas.gov
- Nurse Portal e-mail inquiries:.....webmaster@bon.texas.gov

Did You Know...

Nurses should not wait until the last part of the month to renew their license(s) when they answer "Yes" to any of the eligibility questions.

The closer to the end of the month that nurses wait, the more likely that their license(s) will become delinquent before staff can review and approve the renewal for final processing.



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing
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Austin, Texas 78701



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Office Hours and Location

The office of the Texas Board of Nursing is located in the George H.W. Bush Building, located next to the Bob Bullock Museum in downtown Austin, across the street from the University of Texas. The mailing address is: 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays. If you need to reach the Board, please call (512) 305-7400 or send an email to: webmaster@bon.texas.gov

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the George H.W. Bush Building, 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701.

Nursing Delegation: Distribution of the Workload**

This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 CNE contact hours. Cost: \$25.00.

Nursing Peer Review: Safe Harbor Nursing Peer Review and Whistleblower Protections**

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Safe Harbor Nursing Peer Review and Whistleblower Protections in Texas. This course is approved for 1.2 CNE contact hours. Cost \$25.00.

Nursing Peer Review: Incident-Based Nursing Peer Review and the Minor Incident Rule**

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Incident-Based Nursing Peer Review and the Minor Incident Rule in Texas. This course is approved for 1.6 CNE contact hours. Cost \$25.00.

BON Lifelong Learning Account

Depending on the continuing education course, you may be required to log into your individual account at <https://portal.esslearning.com/bon/> to complete follow-up learning activities and/or course evaluations after a workshop, webinar, or online course in order to receive your CNE certificate of completion.

Your BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific Help links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Workshop participants more than 10 minutes late or who leave prior to the end of the workshop will not receive CNE credit or meet BON stipulations.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/index.html> for the latest information.



Texas Board of Nursing
1801 Congress Avenue, Suite 10-200
Austin, Texas 78701-3944

Texas Board of Nursing

Learning Opportunities: 2023



Continuing Competency Workshops and Online Educational Offerings

The Texas Board of Nursing is excited to offer learning opportunities for 2023. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited; early registration is recommended.





2023 Workshops

Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics ^{**#+>}

This virtual workshop has been approved for 8.7 contact hours of continuing nursing education (CNE).

August 9, 2023 (Wednesday)

Platform: Microsoft Teams Webinar

September 20, 2023 (Wednesday)

Platform: Microsoft Teams Webinar

November 8, 2023 (Wednesday)

Platform: Microsoft Teams Webinar

Cost: Pre-registration \$79.00. No cash accepted for payment. Early registration is encouraged.

Note: Computer speakers are **REQUIRED** for all virtual workshops.

Time: 8:00 am to 4:00 pm Central Standard Time (CST)

How to Register

You can register for all Board of Nursing (BON) educational offerings--online courses and workshops--through the BON CNE Course Catalog. To register for a BON workshop or online course, please visit our website at www.bon.texas.gov and select the CNE Course Catalog icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online at <https://portal.esslearning.com/bon/>, a BON Lifelong Learning Account is created that will be your home for accessing handouts, evaluations, and certificates.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/index.html> for the latest information.

Legend

- **** This continuing nursing education offering was approved by the Texas Board of Nursing, an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date July 28, 2024.
- #** This offering meets the 2-hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- +** This offering satisfies the nursing jurisprudence and ethics requirement for Board orders.
- @** This course does not award CNE contact hours.
- >** The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.



Interactive Online Learning

Nursing Regulations for Safe Practice ^{**#}

The purpose of this offering is to enhance nurses' knowledge of the Texas Nursing Practice Act, Board Rules, and other resources found on the Board's website. This interactive online CNE course is easy to access on any schedule. Approved for 2.8 contact hours. Cost: \$25.00.

Prescriptive Authority for APRNs ^{**}

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.2 contact hours. Cost: \$25.00.

Documentation: So Let It Be Said...In Writing That Is ^{**}

The purpose of this online continuing education activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Approved for 1.4 contact hours. Cost: \$25.00.

Texas Online Nursing Jurisprudence Exam Prep Course [@]

The BON has developed a Nursing Jurisprudence Exam Prep Course that offers interactive instruction on the subject areas covered on the Nursing Jurisprudence Exam (NJE). The prep course is delivered online with the ability to bookmark "Hot Topics" to review later. The course, complete with training on how to locate information on the BON website, also includes access to printable resources and practice questions that will be useful, not only for NJE preparation but also for your future nursing practice. Cost: \$25.00.

Determining APRN Scope of Practice ^{**}

The purpose of this online continuing education activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Approved for 1.4 contact hours. Cost: \$25.00.